

RESOLUTION NO. 255

RESOLUTION OF THE BOARD OF
COMMISSIONERS FOR WATER DISTRICT
NO. 83 TO PROVIDE FOR EMPLOYEE
PARTICIPATION IN A MEDICAL SAVINGS ACCOUNT

WHEREAS there is a new type of benefit plan that provides a tax-free savings account for employees to use for health related expenses that are not paid by other benefit plans, and

WHEREAS this benefit plan is known as a Medical Savings Account (MSA), and

WHEREAS there is a tax-exempt health and welfare trust under IRS section 501(c)9 known as the Voluntary Employee Beneficiary Association (VEBA) that is employee sponsored, and

WHEREAS when an employer sends funds to the VEBA administrator on an employee's behalf, that employee becomes a member of the VEBA, and

WHEREAS there are several sources available for MSA deposits, such as designated employer paid benefit dollars, sick leave conversion funds from unused sick leave, and personal voluntary payroll deduction deposits, and

WHEREAS the Board of Commissioners of Water District No. 83 has reviewed this tax-free benefit plan for public service employees in the State of Washington.

NOW THEREFORE BE IT RESOLVED by the Board of Commissioners of Water District No. 83 that there will be established a payroll deduction program to allow District employees to participate in the VEBA Medical Savings Account (MeDVEA) beginning January 1, 1996.

ADOPTED and approved at the regular meeting of the Board of Commissioners of Water District No. 83 on this 11th day of December 1995.

Commissioners